

The logo for Union Home Mortgage features a green roof-like shape at the top. Below it, the words "UNIONHOME" are written in a large, bold, purple, italicized sans-serif font. Underneath that, the word "MORTGAGE" is written in a smaller, bold, green, italicized sans-serif font.

UNIONHOME

MORTGAGE

Code of Conduct

- 1) Every day, be engaged and passionate. Your fellow Partners are counting on you.
- 2) Have fun, but get it done on time!
- 3) Each Partner must be committed to Growth, Productivity, and Execution. The foundation of all future success!
- 4) COMPETITIVE EDGE; Sales Training, Coaching, and Accountability for all Loan Officers. A commitment to success!
- 5) Research before you react.
- 6) As a Partner you are responsible for creating and maintaining a positive work environment with all other Partners.
- 7) Over-communicate with everyone; Customers, Realtors, and fellow Partners.
- 8) Everyday create “Raving Fans” of Customers and fellow Partners by exceeding expectations.
- 9) Be professional – respect fellow Partners; Never have a verbal conflict with anyone over anything. If you do, all Partners lose.
- 10) Every day, live by our slogan of “*Promises Kept.*”